



Sher-i-Kashmir



Police Academy Udhampur

ATTESTATION CUM PASSING-OUT-PARADE OF Dy.SsP (PROB.) 13TH BATCH & PSI's 24TH BATCH



OUR CHARTER



To impart Knowledge, develop skills and inculcate right attitude in Police Personnel for professional service to the community.



FROM DIRECTOR'S DESK



Dr. S.D. Singh, IPS, ADGP Director, Sher-i-Kashmir Police Academy

It gives me immense pleasure to share my satisfaction that 13th Batch of Probationer Dy.SsP and 24th batch of Probationer Sub Inspector comprising of 584 Prob. Sub Inspectors are going to pass-out from this premier training Institute after successfully completing their one year mandatory basic training from Sher-i-Kashmir Police Academy Udhampur to serve the nation. Apart from this the Academy has also imparted initial basic training of drill and discipline to 27 Probationer Sub Inspectors of Telecommunication Wing for 03 months who were appointed alongwith these probationer Sub Inspectors.

The primary purpose of the Sher-I-Kashmir Police Academy is to prepare leaders for the J&K Police who will lead and also command the force with courage, uprightness, dedication and a strong sense of service to the people. The Institution believes in a well rounded and all-pervasive trainee experience to maximize learning opportunities. To achieve this, the institution strictly followed the course structure that has been designed to enable the trainee officers to hone their professional skills and get them acquainted with the existing/revised laws of UT J&K and the country as well. The pedagogical tools applied by the faculty members constantly motivate the trainee officers to be more responsible to deliver best services. The learning imparted by our highly experienced faculty coupled with lecturers by the senior police officers and highly experienced faculty of various reputed educational intuitions shall inculcate in trainee officers the values of dedication and devotion to duties, which shall stand them in good stead in becoming successful brand ambassadors of J&K Police. We endeavour constantly to instil these qualities in our trainees. We pride ourselves to help them grow and develop into sensitive and responsible police officer for future generation.

Endeavour of the Academy is to inculcate such values and norms in the outgoing officers and officials as would help them to serve the people better. Emphasis is laid on integrity of the highest order, sensitivity to aspirations of people in a fast changing social and economic milieu, respect for human rights, broad perspective of law and justice, high standard of professionalism, physical fitness and mental alertness.

Arrival of a batch of 607 PSIs in the Academy for training was quite a challenge for us, as it called for augmenting various logistics like good accommodation, sanitation and mess facilities in a short notice, within the limited resources of the Academy. There was also need to substantially augment training facilities for indoor, outdoor and sports activities etc. Academy able to rise to this



challenge and due to tireless work of the officers and lower subordinates of the Academy and with support and under guidance of worthy DGP J&K, all such tasks were substantially achieved. Certain noteworthy achievements in his direction was shifting of the library to a new building, complete air conditioning of the library and adding new study material in the library. All this was made possible by utilizing internal funds. Further, provision of study tables and chairs was made in each room of the trainees. Timely completion of training syllabus duly approved by BPR&D, arranging guest lectures by eminent personalities on various areas of policing and creating best possible sports facilities was other areas where the targets were achieved to a great extent. During the training, special effort was made for cleanliness of the campus. Thousands of fruit and avenue trees were planted by trainees and Academy staff. One new park which has been named as “Shaheed Aman Memorial Park” was created after the of name of Shaheed Dy.SP Aman Thakur.

We were conscious of the challenges of transforming police training to suit the need of society despite Covid-19 pandemic. The training methodologies were reviewed, revised after abrogation of Article 370 and training streamlined to make the trainees physically and mentally fit. Learning is not a process limited to Training Institute only, not does it end with the conclusion of training of one’s career. It is indeed a life-long process.

I would not hesitate to mention here that the training programme was severely affected by the spread of corona virus pandemic (Covid-19) due to which the training programme was suspended for about 04 months and it was also not easy to continue their training by laid down procedures. The indoor training programme was switched over to online mode and physical training was conducted using social distancing norms. But it is also matter of pleasure that the training suspension period has been better utilized. During these 04 months period the trainee officers had performed law and order duty in their respective District and remained front line warrior to Covid-19 and learned a lot. I know there are certain life lessons that one can only learn in the struggle. Hard times teach us the most valuable lessons and it is my message for all trainee officers that the people of fine character live by their values.

We fortunately have a committed indoor and outdoor faculty and supported administrative staff. They deserves to be appreciated for their best efforts in imparting online indoor training through web-portal for the rest of the period after Covid-19 issue and imparting outdoor training amidst maintaining social distancing. Our Probationer Sub Inspectors are now well trained and disciplined police officers. We wish them a bright service career in their field work after passing out from Sher-i-Kashmir Police Academy and also wish they follow our advise through this “quote”:-

“Success comes to those who work hard and stays with those, who don’t rest on the laurels of their past”.

**Dr. S.D. Singh, IPS, ADGP
Director, SKPA – Udhampur**



DIRECTOR POLICE ACADEMY INTERACTS WITH TRAINEE OFFICERS AT SKPA UDHAMPUR



Dr. S.D. Singh Jamwal IPS, ADGP Security J&K/ Director SKPA Udhampur interacted with Prob. Dy.SsP and Prob. Sub-Inspectors who are undergoing One Year Basic Training Course at SKPA Udhampur on the completion of syllabus of their Indoor and Outdoor Training. While interacting with the trainee officers, Dr. Jamwal stressed upon to work hard and pull their socks up before appearing in their final examinations for which PHQ J&K has already constituted a separate Examination Board headed by Shri Danesh Rana IPS, IGP, Armed/ IR Jammu. Dr. Jamwal said that from the administrative side lot of efforts have been made during the year to make available all basic training infrastructure, arranging best faculty and providing all basic amenities to facilitate them to gain excellent training at Police Academy. He also reminded of disruption of their training due to covid-19 Pandemic for about 04 months and said that the trainee officers have achieved a good knowledge to deal with Law and Order situation and other allied duties during this period in their respective Districts.

Dr. Jamwal, lastly again emphasized on exhibition of high quality discipline and good behavior by them in the training Institute as well in the society after passing out from Police Academy.



DIGNITARIES VISITED SKPA UDHAMPUR



Sh. Dilbag Singh, IPS
Director General of Police, J&K

As per the directions of the DGP J&K, Sher -I- Kashmir Police Academy Udhampur established Quarantine Centre of 200 beds in Indoor Block of the



Academy which was vacant at the time due to suspension of basic training of Prob. Dy.SsP/ PSIs. The DGP J&K, Sh. Dilbag Singh visited in the Academy and inspected the quarantine center and isolation ward, which was also created in the Trikuta Building as per the directions of DGP J&K. The DGP J&K on his visit gave

various valuable advices with regard to preparedness to fight against the COVID-19.

DGP J&K, appreciated the arrangements made by the Academy for creation of quarantine center and arranging all medical support/ disinfecting material by best utilizing its available resources in the shortest possible time. The DGP J&K was accompanied by Dr. S.D. Singh, IPS, ADGP / Director SKPA, Udhampur, AD (Outdoor) and other officers.



While cautioning about the long lasting effects of COVID-19, he advised for strict adherence to mandatory protocol i.e. wearing of masks, frequent disinfection of surfaces and social distancing etc.

DGP J&K INTERACTS WITH PROB. DY.SsP AND PSI's AT POLICE ACADEMY UDHAMPUR



Shri Dilbag Singh, IPS DGP J&K visited Sher-i-Police Kashmir Udhampur and held interaction with the probationer Dy.SsP of 13th batch and probationer Sub Inspectors of 24th batch. The DGP while addressing the trainee officers said that their one year basic training is concluding shortly and they are becoming the part of a great and highly decorated J&K Police force, which is considered as most professional and best police force in the country today. He said the pride J&K Police carries has been achieved after display of great valour by the men in uniform without caring for their personal comforts. He stressed upon the trainee officers to become more professional, competent and dedicated Police Officers by sticking to right path, honesty and truthfulness. He said that since this huge batch of Probationer SIs has to serve in the UT of J&K for coming 30 to 35 years, they shall have to be more responsible, dedicated and become a role model in maintaining peace and tranquillity as well as defeating the nefarious designs of the Anti-Social Elements having bearing on the security and social fabric. He said that after joining this elite police force they should feel proud to be the part of it and encouraged to remain in readiness to perform multifaceted duties in various fields of the J&K Police. He also advised them to remain firm while dealing with challenges and polite while addressing public grievances as the people feel men in uniform are their guardian. He said that the positive attitude of policemen towards public delivery is important and necessary to improve the police public relationship which is important and necessary for ensuring peace and tranquillity. The DGP also advised the trainee officers to take special care of families of police martyrs in their respective areas of deployment which they deserve. He reminded the recent supreme sacrifice of Constable Altaf Hussain who displayed high degree of gallant act, valour and responsibility while performing PSO duty, though he also achieved martyrdom while displaying his courage. DGP J&K and all others observed 02 minutes silence in the name of police martyrs. Lastly the DGP J&K conveyed his best wishes for the bright service career of the trainee officers.



PROFILE OF DY.SsP (PROB.) - (03)

S.No	NAME
1.	Sh. Arun Kumar
2.	Ms Syed Sleet Shah
3.	Sh. Mohd Anzer

Age Group	
25-30 Yrs.	01
31-35 Yrs.	01
36 & Above Yrs.	01

Qualification	
MA	02
BE (IT)	01

Gender	
Male	02
Female	01

Marital Status	
Married	02
Unmarried	01

PROFILE OF PSIs - (583)

S.NO	NAME
1	Sanjay Kumar
2	Vikram Singh Manhas
3	Ahsan Khan
4	Kumar Vishal Singh
5	Sunil Singh Ketrwal
6	Ashish Nargotra
7	Happy Choudhary
8	Lalit Sharma
9	Bupinder Sharma
10	Rinku Sharma
11	Rajnish Pangotra
12	Mohd. Saleem Rather
13	Mohd. Sayaf Khan
14	Gowhar Ahmad Dar
15	Shahzad Ashiq
16	Mohd. Aarif Dar
17	Mohd. Aqib Dar
18	Anil Manhas
19	Randhir Singh Charak
20	Sahil Choudhary
21	Akash Sharma
22	Pankaj Sharma
23	Waqar Beig
24	Ravinder Singh
25	Abdul Star

S.NO	NAME
26	Swarn Singh Manhas
27	Vinod Kumar
28	Deepak Dogra
29	Yasfer Hussain Wani
30	Sunil Raskotra
31	Tejinder Singh
32	Ankesh Kumar
33	Sweet Singh
34	Gurvinder Singh
35	Suram Singh
36	Nishant Salgotra
37	Sahil Bhagat
38	Roshan Lal
39	Shashi Sharma
40	Sharaz Ahmed
41	Ishfaq Yousf
42	Mubarik Ahmad Shah
43	Fida Hussain
44	Zahier Nissar
45	Rajesh Kumar Saryal
46	Rohit Sharma
47	Naresh Kumar
48	Ganesh Dutt
49	Rohit Sharma
50	Ashaq Hussain Wagay

S.NO	NAME
51	Adarsh Kant
52	Ajaz Ahmad Khan
53	Ishant Khajuria
54	Ranbher Singh
55	Sunil Viridi
56	Vivek Daliya
57	Sudheer Singh Charak
58	Harish Kumar
59	Rajesh Kumar
60	Rahul Sharma
61	Javaid Maqbool Wani
62	Irfan Nazir
63	Naveet Anjum
64	Shamim Alam Awan
65	Sahil Sharma
66	Altaf Hussain Wani
67	Vikrant Kotwal
68	Mukhtar Ahmad Shah
69	Vineet Singh Rukwal
70	Kawsar Rahman
71	Parvez Ali
72	Rahul Sharma
73	Amit Sharma
74	Manoj Kumar
75	Maroof Ahmed



S.NO	NAME
76	Vimal Singh
77	Sahil Kumar Sharma
78	Ravinder Singh
79	Raza Hussain Parray
80	Arun Kumar Shan
81	Subhash Singh
82	Arjun Singh
83	Aaqib Lateef
84	Rajat Nanawat
85	Rajveer Singh
86	Surjeet Singh
87	Rahul Sharma
88	Neeraj Choudhary
89	Zulifqar Ahmed
90	Ajaz Ahmed
91	Satnam Singh
92	Sharafat Mohi-ud Din
93	Mohd Mansoor Malla
94	Ishfaq Ahmad Rather
95	Mohd. Younis
96	Rajat Kumar
97	Anil Kumar
98	Abhinav R. Salgotra
99	Sumunder Sher Khan
100	Rayees Ahmad Malik
101	Rohit Kumar
102	Harjinder Pal Singh
103	Goutam Choudhary
104	Abid Mohi Ud Din
105	Baljeet Singh Parihar
106	Amit Radha
107	Raman Kumar
108	Ravi Kant
109	Muneer Ahmad
110	Zahoor Ahmed Khan
111	Arun Singh
112	Shubam Kumar
113	Abhijeet Singh
114	Arun Sharma
115	Hiteshwar Singh
116	Arun Kumar
117	Ankush Sharma
118	Qaiser Maqbool Peer
119	Amreek Singh

S.NO	NAME
120	Anil Sharma
121	Syed Faisal Khalil
122	Shubham
123	Murtza Rehman
124	Jyoti Choudhary
125	Amrinder Singh
126	Vijay Kumar Thakur
127	Arjun Choudhary
128	Thaneshwar Nagotra
129	Suhail Ahmad Bhat
130	Dorjay Zangpo
131	Dheeraj Kumar
132	Jameel Ahmad
133	Sanatan Dev Singh
134	Lukesh Manhas
135	Jigmet Stanzin
136	Deepak Kumar
137	Aman Sharma
138	Manmeet Singh
139	Pankaj Manhas
140	Akhil Slathia
141	Rajjat Manhas
142	Akhil Kumar Sen
143	Shaib Mohd Hajam
144	Rajat Sharma
145	Suhil Ahmad Sheikh
146	Rahul Singh
147	Reyaz Ahmed Lone
148	Sham Lal
149	Zilal Ahmad Kuchey
150	Shahid-ul-Islam
151	Aziz Tariq
152	Paramjeet Singh
153	Ab Lateif Malla
154	Ankush Sharma
155	Mohd. Ilyas
156	Darminder Singh
157	Showket Iqbal
158	Surjeet Sargotra
159	Adil Farooq Bhat
160	Darshan Singh
161	Ravinder Singh
162	Rahul Sambyal
163	Mohd Hussain Khan

S.NO	NAME
164	Karnail Singh
165	Shiv Dutt
166	Amir Shahzad Mir
167	Azhar Shakeel Wagay
168	Shahid Choudhary
169	Ajay Sudan
170	Kunal Bhargav
171	Anchal Singh
172	Irshad Ahmed Itoo
173	Athar Nazir Lone
174	Lalit Kumar Salaria
175	Ishfaq Hasssan Mir
176	Gaurav Slathia
177	Abdul Gaffar
178	Arfan Chandel
179	Salman UI Din
180	Sunil Sharma
181	Abhishek Choudhary
182	Sonu Choudhary
183	Jatinder Sharma
184	Rahul Verma
185	Venkatesh
186	Majid Shafi
187	Deepak Choudhary
188	Sushant Singh
189	Riaz Mohammad
190	Rohit Kumar Bhagat
191	Puneet Sharma
192	Happy Hans
193	Kapil Singh Wazir
194	Mohd Shabir
195	Mubashir Ahmad Dar
196	Majid Ahmad Bhat
197	Ishfaq Rashid Meer
198	Sheikh Abid
199	Arun Kumar
200	Rohit Sharma
201	Satish Katil
202	Yasar Arfat
203	Vivek Singh
204	Mashqoor Ahmed
205	Abdul Qayoom
206	Lav Khajuria
207	Muneer Ahmad Sofi



S.NO	NAME
208	Kanwaljit Singh Raina
209	Montek Singh
210	Shabir Ahmad Bhat
211	Dar Omer-ul-Islam
212	Diveya Bharti
213	Kiran Devi
214	Madhu Fakwaria
215	Chuskit Angmo
216	Deachen Yangdol
217	Farah Jabeen Magray
218	Stanzin Yangzom
219	Farmeen Choudhary
220	Anu Radha
221	Priya Rani
222	Kusum Sulakhiya
223	Lobzang Choszom
224	Deachan Angmo
225	Neha Kumari
226	Bharti Angural
227	Rohini Bala
228	Anu Radha
229	Deepika Jalotra
230	Deachen Ladol
231	Mamta Kumari
232	Priyanka Khajuria
233	Meenakshi Mamoalia
234	Mandeep Kour
235	Suman Devi Karloopia
236	Shaista Banoo
237	Pallvi Rajput
238	Tsering Dolkar
239	Sandeep Kumar Raju
240	Rayees Ahmad Naik
241	Khem Raj
242	Rahul Kumar
243	Davinder Singh
244	Shakti Singh
245	Stanzin Zangpo
246	Nakul Dev Singh
247	Vishal Singh
248	Arhie Bhushan
249	Rohit Manmar
250	Arshad Ashraf Meer
251	Tanvinder Singh
252	Ashfaq Ahmed Saqi

S.NO	NAME
253	Javed Mohd
254	Pankaj Kumar Kalotra
255	Abhishek Partap Singh
256	Purshotam Kumar
257	Mohd Kamran Khan
258	Deep Kumar Sharma
259	Deep Kumar
260	Rouf Ahmad Doom
261	Mohammad Aadil Tak
262	Aamir Manzoor
263	Rajat Sahani
264	Tawsif Ahmad Shan
265	Vikas Khullar
266	Satjeet Singh
267	Lobzang Rinchen
268	Sohan Singh
269	Saqib Hassan
270	Bhawani Singh
271	Sheikh Jahangeer
272	Gourav Sumbria
273	Jeevan Kumar
274	Wasim Bhatti
275	Shivang Tagotra
276	Mohd Zaman
277	Mohammad Asif Khan
278	Ashak Hussain Bhat
279	Maan Singh
280	Rayees Ahmad Rather
281	Gourav Sharma
282	Kulvinder Singh
283	Yudhveer Sharma
284	Ankush Bhau
285	Reyaz Ahmad Khan
286	Arif Hussain
287	Satnam Singh
288	Vikram Chowdhary
289	Varun Sharma
290	Vikram Katoch
291	Abdul Waheed Khan
292	Tsering Norboo
293	Sawar Hussain
294	Manzoor Hussain Mir
295	Neeraj Parihar
296	Sunil Kumar

S.NO	NAME
297	Mahender Kumar
298	Sartaj Ahmad Bhat
299	Ankush Sharma
300	Robin Sharma
301	Akash Magotra
302	Ravinder Kumar
303	Ratash Kumar
304	Balbir Singh
305	Saddam Hussain
306	Taseen Iqbal
307	Aeraf Neyaz Dar
308	Tofehal Ahmad
309	Aarif Mushtaq
310	Khalid Bashir Dar
311	Ramees Ahmad Bhat
312	Mohd Hussian Mir
313	Pankaj Kumar Virdhi
314	Abhinav Bhatti
315	Simranjeet Singh
316	Avinash Khajuria
317	Mohd. Altaf
318	Basharat Hussain
319	Shivam Narang
320	Rakesh Kumar
321	Madhav Sharma
322	Arun Singh Jasrotia
323	Manjeet Singh
324	Anis Choudhary
325	Hilal Ahmad Sheikh
326	Mohd. Zahid
327	Suhail Ahmad Bhat
328	Ovais Abdullah
329	Sajad Ahmad Bhat
330	Gowhar Nazir Wani
331	Feroz Ahmed
332	Virender Singh
333	Gulshan Partap Singh
334	Amit Choor
335	Abhinav Kotwal
336	Mudasir Sajad
337	Ravi Kumar
338	Danish Qaiser Gazali
339	Nirmal Singh Bagyal
340	Mehraj-Ud-Din Wani



S.NO	NAME
341	Sunil Singh
342	Gurvinder Singh
343	Sunil Saini
344	Nisar Ahmad Najar
345	Kanwar Rishav Jasrotia
346	Rahul Sharma
347	Vishal Kumar
348	Shuwam Sharma
349	Dalbir Singh Bandral
350	Stanzin Kunkhen
351	Anil Kumar
352	Nishant Sharma
353	Amandeep Singh
354	Ankush Sharma
355	Arun Thakyal
356	Irshad Ahmad
357	Mubashir Moin
358	Ashfaq Ahmed
359	Rakshat Singh Jamwal
360	Mohd Saleem Dar
361	Dawanshu Dutt
362	Mayank Jamwal
363	Tawseef Ahmad
364	Vivek Suden
365	Ishtyaq Mohammed
366	Rakshit Sharma
367	Mukesh Kumar
368	Karan Kumar
369	Arun Sharma
370	Ankush Kumar Sharma
371	Shajad Ali
372	Vijay Kumar
373	Sanjeev Sharma
374	Ringzin Tamchos
375	Arshed Reza
376	Peer Ubaid Shamas
377	Imtiyaz Ahmad Bhat
378	Arwinder Singh
379	Pintu Raina
380	Suheeb Ahmad Mantoo
381	Anil Kumar
382	Rakesh Kumar Singh
383	Jeet Lal
384	Vikram Quanth
385	Sachin Singh Saini

S.NO	NAME
386	Pardeep Kumar
387	lahtsham-UI-Haq
388	Mohd Aslam
389	Vikar Ahmad Shah
390	Weqar Sadiq Geelani
391	Rashid Ali
392	Rajat Jasrotia
393	Arun Bawa
394	Amandeep
395	Manjeet Singh
396	Mohd Younis Sheikh
397	Sajid Jaral
398	Mehdi Ali Khan
399	Rohit Kumar
400	Amit Roshan
401	Suman Sharma
402	Suhail Ahmad Bhat
403	Ajaz Ahmad Sheikh
404	Moin Khan
405	Anjum Hussain Shah
406	Ch. Mohd Faisal Bin Rashid
407	Sushil Kumar
408	Nitish Khajuria
409	Ajaz Ahmad Bhat
410	Arun Singh
411	Aabber Muzammil khan
412	Irfan Ashraf
413	Amit Singh
414	Sameer Ahmad Paray
415	Imran Khan
416	Gurjot Singh
417	Dhanraj Singh Chib
418	Ajesh Singh Jamwal
419	Ajay Singh Jamwal
420	Shafkat Hussain shah
421	Chain Kumar Sharma
422	Suhail Anees Khan
423	Rajat Magotra
424	Rhythm Sharma
425	Amit Singh
426	Sanjay Kumar
427	Sameer Ahmad Bhat
428	Jasbir Singh

S.NO	NAME
429	Vinay Kumar
430	Mohd Ali
431	Rajeev Jamwal
432	Syed Kafait Hussain
433	Mubashir Shabir
434	Shafat Ahmed
435	Gopal Singh
436	Anil Kumar
437	Ashutosh Singh Bhalwal
438	Prince Jasrotia
439	Welayet Ali
440	Sushil Kumar
441	Salman Rashid
442	Rahul Angral
443	Akhilesh Khajuria
444	Manveer Singh
445	Rajat Sharma
446	Anil Kumar
447	Annu Jaggi
448	Rajinder Kumar
449	Kartik Raina
450	Sumeet Sharma
451	Mukesh Singh
452	Mohd Shafique
453	Mushtaq Ibraheem
454	Shubham Sharma
455	Mohd Ashraf
456	Usman Ali
457	Ibrar-UI-Haq
458	Irfan Belal Sheikh
459	Abhishek Singh
460	Jarnail Singh
461	Abhishek Pagotra
462	Ram Krishan
463	Sohail Munir
464	Boran Fakwaria
465	Sameer Ahmad Mir
466	Rohit Sharma
467	Suhail Ahmad Khan
468	Sahil Singh Chib
469	Ankit Sharma
470	Harish Chander
471	Yogeshwar Manhotra
472	Akhil Badkulia



S.NO	NAME
473	Rakesh Singh
474	Pankaj Katoch
475	Manish Singh
476	Maneesh Kumar Sharma
477	Rohit Sharma
478	Rahul Prashar
479	Aejaz Ahmad Dar
480	Pankaj Sharma
481	Iliyas Ahmad
482	Riaz Ahmed
483	Abid Ali Ganie
484	Kulbushan Singh
485	Simran Pal Singh
486	Bilal Rashid Ganie
487	Abdul Rashid Khan
488	Jaipal Singh
489	Azhar Shakeel
490	Iqbal Razak Dar
491	Sandeep Sharma
492	Nitish Bhardwaj
493	Ghulam Mohammad
494	Ishan Sharma
495	Ankush Nagra
496	Varun Sharma
497	Mohammad Tajamul Mir
498	Rohin Chalotra
499	Narinder Singh Manhas
500	Deepak Sharma
501	Amit Singh
502	Mohd Toheed Khan
503	Anoop Kumar
504	Vinay Kumar
505	Mohd Yousuf Lone
506	Vrinder Sharma
507	Fayaz Ahmad
508	Parshotam Singh
509	Ishfaq Ahmad Baig
510	Chander kant

S.NO	NAME
511	Showkat Ahmad Dar
512	Mazamel Manzoor
513	Bua Ditta Bhagat
514	Shubham Sharma
515	Raghav Chalotra
516	Rahul Jamwal
517	Vivek Chowdhary
518	Ayaz Altaf
519	Fazal Raja Dev
520	Ishfaq Ahmed Kasana
521	Rayees Ahmad Bhat
522	Vikrant Singh
523	Aasif Hameed
524	L/PSI(C) Meetu Raina
525	L/PSI Sakshi Sharma
526	Sajad Ahmad Mir
527	Yog Raj Singh
528	Parvinder Singh
529	Safeer Ahmad Lone
530	Sidhant Sharma
531	Mohit Sharma
532	Ifthkhar-ul-Haq
533	Manjeet Singh
534	Masood Ahmed
535	Alumbar Nawaz
536	Makesh Kumar
537	Ayush Sharma
538	Vinod Kumar Sharma
539	Mohamad Shafi Raina
540	Rayees-Ahmad-Allie
541	Pankaj Parihar
542	Balwan Chand
543	Rayees Ahmad Bhat
544	Umar Rashid Dar
545	Sanjive Singh
546	Rohit Pawar

S.NO	NAME
547	Aasif Abdullah Sheikh
548	Wasaeem Ahmad Malla
549	Sahil Gupta
550	Padma Thinles
551	Roof Ahmad Dar
552	Nawang Dorjey
553	Khalid Mohmood Mir
554	Tanveer Ahmad Khan
555	Rajat Kotwal
556	Kiran Singh
557	Aurjan Singh
558	Vikas Kumar
559	Rohini Rana
560	Mohd Mushtaq Hajam
561	Anil Sharma
562	Shubam Seth
563	Ajaz Ahmed
564	Ashiq Mansoor Tantry
565	Sha Irfat
566	Mohammad Ovaise
567	Stanzen Legsmon
568	Muhammad Shafi Bhat
569	Sachin Verma
570	Sonam Choldan
571	Shafat Ahmad Mir
572	Mushtaq Ahmad Malik
573	Shakeel-ur-Rehman
574	Arun Kumar
575	Mastan Singh
576	Yasir Afroze
577	Rinkoo Singh
578	Gulshan Kumar
579	Rohit Manhas
580	Ayaiz Ahmed
581	Vaqar Ahmad Wani
582	Aaqib Yousuf
583	Akshay Parihar

QUALIFICATION		
POST GRADUATE (165)	MCA	03
	M.TECH	01
	OTHERS	160
GRADUATE (420)	BCA	12
	BE	57
	B.TECH	63
	OTHERS	287

Age Group	
18 to 25	98
26 to 30	415
31 to 40	69
Above 40 years	01

Gender	
Male	553
Female	30

Marital Status	
Married	40
Un-Married	543



TRAINING SCHEDULE OF PROB. DY.SsP BATCH-13TH

The 01 year Basic Induction course of Prob. Dy.SsP commenced in the Academy on 06-07-2019 vide PHQ order No. 2581 of 2019 dated 09.07.2019. At the outset of training the trainee officers were imparted Indoor and Outdoor training, as per the training curriculum (syllabus in vogue). Besides the trainee officers were put to different specialised course with in the state to get them familiarised in different aspects as per below mentioned details.

S.No.	Events	Date
1.	Basic Induction course start	06.07.2019
2.	Special lecture on, "Banking awareness" by a team of HDFC Bank.	05.09.2019
3.	Participated in 1 st round of District level Debate competition held at SKPA, Udhampur on the topic, "State violations of human Rights escalates violence rather than controls it"	20.11.2019
4.	Lecture on, "Police, Prosecution and Judiciary- The three Pillars of Criminal Justice System" delivered by Sh. Mukesh Singh IPS, IGP Jammu Zone	20-12-2019
5.	Cultural programme at SKPA Auditorium	20.12.2019
6.	Lecture on, "Policing in welfare State" and "Leadership and ethics as part of Policing" delivered by Dr. A.K. Bhan IPS, DGP (retired)	24-12-2019
7.	Lecture on "Ethics and need for behavioural change in police" by Sh. Anand Jain IPS, Director Anti Corruption Bureau UT of J&K	10.01.2020
8.	Participated in Range level Debate competition (Training Zone) held at SKPA, Udhampur on the topic, "State violations of human Rights escalates violence rather than controls it"	15.01.2020
9.	Study cum cultural tour programme outside the state.	08.01.2020

TRAINING SCHEDULE OF PSIs BATCH-24TH

The 01 year Basic Induction course of PSIs commenced in the Academy on 26-06-2019 vide PHQ order No. 2358 of 2019 dated 25.06.2019. At the outset of training the trainee officers were imparted Indoor and outdoor training, as per the training curriculum (syllabus in vogue). Besides the trainee officers were put to different specialised courses within the state to get them familiarised in different aspects as per below mentioned details.

S.No.	Events	Date
1.	Basic Induction course start	26.06.2019
2.	Special lecture on, "Banking awareness" by a team of HDFC Bank.	05.09.2019
3.	Participated in 1 st round of District level Debate competition held at SKPA, Udhampur on the topic, "State violations of Human Rights escalates violence rather than controls it"	20.11.2019
4.	Lecture on, "Police, Prosecution and Judiciary- The three Pillars of Criminal Justice System" delivered by Sh. Mukesh Singh, IPS, IGP Jammu Zone	20-12-2019
5.	Cultural programme at SKPA Auditorium	20.12.2019
6.	Lecture on, "Policing in a welfare State" and "Leadership and ethics as part of Policing" delivered by Dr. A.K. Bhan, IPS, DGP (retired)	24-12-2019
7.	Lecture on "Ethics and need for behavioural change in police" by Sh. Anand Jain IPS, Director Anti Corruption Bureau UT of J&K	10.01.2020
8.	Participated in Range level Debate competition (Training Zone) held at SKPA, Udhampur on the topic, "State violations of Human Rights escalates violence rather than controls it"	15.01.2020

GLIMPSES OF TRAINING DURING 2019-20 AT SKPA UDHAMPUR



Group Photograph of Director SKPA with Dy.SsP (Prob.) and PSIs of Basic Induction Course



Trainees Learning March Past



Learning Unarmed Combat Skills



Rope Climbing



Basket Ball match during Sports Meet

GLIMPSES OF TRAINING DURING 2019-20 AT SKPA UDHAMPUR



Assault Training



Trainees during Range Classification



Learning Horse Riding Skills



Trainees on Route March



Learning Field Craft Skills



Learning Room Intervention Skills

EVENTS AND ACHIEVEMENTS OF SKPA UDHAMPUR 2019-20

CONDUCT OF THE TRAINING COURSES:

- ◆ One year basic course of 13th batch of Prob. Dy.SsP
- ◆ One year basic course of 24th batch of PSIs

CONDUCT OF VARIOUS EVENTS FOR TRAINEES AND STAFF IN THE ACADEMY AND OUTSIDE THE ACADEMY:

- ◆ Awareness lecture with regard to Banking by a team of HDFC Bank on 05.09.2019.
- ◆ Rashtriya Ekta Diwas celebrated on 31st October, 2019.
- ◆ District level and Range level Debate competitions held in the Academy on the topic, "State violation of human rights escalates violence rather than control it" conducted on 20.11.2019 and 15.01.2020 respectively.
- ◆ Cultural programmes for trainees and staff conducted on 20.12.2019.
- ◆ DGP J&K visited SKPA, Udhampur, inspected 200 bedded quarantine centre and isolation ward and arrangements thereof to deal with the outbreak of COVID-19 outbreak.
- ◆ Dr. S.D. Singh Jamwal Director SKPA Udhampur inaugurated the newly constructed main gate, Shaheed Aman Thakur park, Gym and road leading towards Shiv Temple.
- ◆ On the eve of Anti Terrorism day a pledge taking ceremony was held at SKPA Udhampur.
- ◆ This Academy started online classes first time for the trainee officers of Prob. Dy.SsP and PSI undergoing basic Induction course in view of COVID-19 outbreak.
- ◆ Plantation drive carried out at SKPA, Udhampur.
- ◆ 73rd Independence day celebrated and awarded awards to the awardees on account of excellence in Police training Institutions.

CURRICULAR ACTIVITIES AT SKPA -2019-20



INAUGURATION OF NEW MAIN GATE



INAUGURATION OF SHAHEED AMAN THAKUR MEMORIAL PARK



INAUGURATION OF OUTDOOR GYM



RASHTRIYA EKTA DIWAS CELEBRATED AT SKPAU



INTRODUCING ONLINE CLASSES FIRST TIME IN SKPA FOR THE TRAINEES DURING COVID-19



CURRICULAR ACTIVITIES AT SKPA -2019-20



PLANTATION DRIVE ORGANIZED AT SKPA - UDHAMPUR



ANTI-TERRORISM DAY PLEDGE TAKING CEREMONY AT SKPA UDHAMPUR



CELEBRATION OF REPUBLIC DAY AT SKPA UDHAMPUR

73RD INDEPENDENCE DAY CELEBRATIONS



CULTURAL PROGRAMME ORGANIZED AT SKPA



PREPAREDNESS REGARDING COVID-19 PANDEMIC

Due to Covid-19 pandemic outbreak all the training activities in SKPA were stopped as precautionary measure. To meet any exigency, this Academy established Quarantine/Isolation centers as per the directions of worthy DGP J&K.



ESTABLISHMENT OF QUARANTINE CENTER AT SKPA



COORDINATION WITH DISTRICT HEALTH AUTHORITIES AT SKPA



TESTING OF TRAINEES AT SKPA



TESTING OF STAFF AT SKPA

LECTURES BY DIGNITARIES AT SKPA UDHAMPUR

Dr. Ashok Bhan, IPS, former Director General of Police addressed the trainee Dy SsP and PSIs on December 24, 2019 on the theme "Policing in a Welfare State". Dr. Bhan quoting from the



**Dr. Ashok Bhan, IPS (Retd.),
Former Director General of Police**

provisions of the Constitution highlighted the expectations from Police to protect life and property, provide justice and show zero tolerance to arbitrary arrests. He emphasized that in a Welfare State, Police is mandated to play a key role, on behalf of the Government, in protection and promotion of economic and social well-being of its citizens. It is expected of Police to ensure that justice is done to every citizen irrespective of his social or economic status and there has to be compassion for the weaker sections, the old and infirm, women and children. So the focus has to be on providing seamless services to the Citizens by using legitimate authority provided by the law.

Dr. Bhan cited common systemic failures including shortcuts to investigation that are root cause of public ridicule. He advised trainee officers to shun "selfishness" and ensure that citizens get justice without extorting "Jabraana" from them or accepting "Shukrana". Dr. Bhan presented a Citizen centric model of Governance and advised trainee Officers to shun having any nexus with undesirable elements that may adversely impact their responsibility in rendering service to the Citizens.

Sh. Anand Jain, IPS, Director Anti Corruption Bureau, Govt. of Union Territory of J&K delivered lecture on the topic, "*Ethics and need for behavioural change in police*" At the outset, he made it clear that it is important to have personal as well as professional ethics, capacity to differentiate between right and wrong. While elaborating the basic elements of ethical behaviour in terms of honesty, integrity, trustworthiness, loyalty, fairness, concern and respect for law, it is equally important to create a space for ethics in our conventional methods of policing. The core issue of human rights, human values in the context of international conventions, fundamental rights, fundamental duties as laid down in our constitution together with judicial pronouncements, famous D.K. Basu judgment on arrest were discussed threadbare.



**Sh. Anand Jain, IPS, Director
Anti Corruption Bureau, J&K**

He cautioned the audience not to give way to social pressures, media trials, quick fix and shortcuts. He stressed on focus on professional work. This will help build trust and faith with community. Since the organisation is built up of human elements, each individual should invariably contribute to the building of ethical behaviour. He also spoke about need for behavioural change in police work because such change will lead to better delivery in all parameters of policing.

LECTURES BY DIGNITARIES AT SKPA UDHAMPUR

Danesh Rana, IPS IGP, Armed Zone, Jammu

Shri Danesh Rana, IPS, IGP Armed Zone, Jammu Chairman Examination Board along with board members visited Police Academy Udhampur to review the preparations of the examination. Sh. Danesh Rana held meeting with the officers of the Academy including faculty members and held threadbare discussion to chalk out modalities of the examination. Shri Mohan Lal, JKPS (SSP) Asstt. Director (Outdoor) Police Academy gave elaborate and comprehensive power point presentation concerning the pattern of training



syllabus and examination pattern. The Chairman Examination Board said that the Board is starting Indoor examination w.e.f.14.10.2020 as per the date sheet issued already and also said that the board has been asked to ensure transparency and fair-means during the conduct of the examination. The Chairman and his team also inspected the Examination halls, training grounds and gave on spot directions for further improvement as per requirement of the Examination.



Lastly Sh. Danesh Rana also addressed the trainee officers with regard to Do's and Don'ts relating to the smooth conduct of final examination. He while addressing the trainee officers, advised them to ensure display of high degree of discipline, observe social distancing and most important avoid indulging in unfair means during examination. He also warned them of strict action if any trainee officer found indulging in any unfair means during examination.

Sh. Mukesh Singh, IPS IGP, Jammu Zone, Jammu

Sh. Mukesh Singh, IPS, Inspector General of Police, Jammu Zone delivered lecture on the topic “Criminal Justice System in India” in the R.V Raju Memorial Auditorium. At the outset, while



discussing various components of the Criminal Justice System, it was emphasised that the police is one of the major components. The objectives of the system are to prevent occurrence of crime, to punish the criminals, to rehabilitate the transgressors and the criminals, to compensate victims as far as possible, to maintain law & order in the society, to deter offenders from committing crimes in the future. The system followed in India for dispensation of Criminal Justice is the adversarial system of common law. The accused is presumed innocent

and the burden is on the prosecution to prove beyond all reasonable doubt that he is guilty. The accused also enjoys right to silence and cannot be compelled to reply. The victim’s first contact with the Criminal Justice System is with the police when a person who has been the victim of a cognizable offence gives information to police regarding the same or when police receive information through any other source. The police, then are required to reduce into writing. The informant is required to sign it and get a copy of it. Sh. Singh pointed out that the report should be taken in very simple language, just to suffice registration of FIR. Professional blending should be avoided as the complainants fail in the court while being testified. As far as possible, the victim should be involved to assist the process of investigation.



This will not only strengthen the investigation, but go a long way in punishing the offender when examined as prosecution witness. The important stages, developments and the evidence should have coherence, need to be vetted by the prosecutor. The duty of the prosecutor is to place whatever evidence is available before the court, as such plays an important role in the administration of justice. When the charge sheet is produced, the trial court issues a notice to the defence comprising the summarized criminal charge, giving an opportunity to rebut in reasonable period of time. If the response of the defence does not suffice rebuttal, a formal charge is served and the process of examination of witnesses and evidences is set into motion. The learned speaker cautioned that police should invariably follow the process of prosecution witnesses by taking keen interest during the trial. He also discussed fidayeen attack case on 16 Corps. Nagrota in the capacity of investigating officer. Besides this, he also discussed cases investigated by him right from the stage of registration of FIR to investigation, charge sheet and finally the trial and conviction. It was a practical knowledge sharing session.

LECTURES BY DIGNITARIES AT SKPA UDHAMPUR

Sh. M.K Sinha, IPS IGP, Crime Hqrs., J&K

Sh. M.K. Sinha, IPS, IGP, Crime Branch, J&K delivered lecture on “Investigation” to Prob. Dy.SsP & PSIs, also interacted with participants of 08 weeks training on, “Data Centre Management and CAS Customization (CCTNS)”,

At the outset Sh. Sinha made aware of the role and responsibility of various stake holders in Indian Criminal Justice System wherein Police are the first



responders. While taking cognizance, the investigating agency has to draw a crystal clear picture of understanding the ingredients of the offence committed under various provisions of substantive law. The collection of evidence in various forms has to support the ingredients, of course its recording, handling, packing, custody

and forwarding to the expert, for which precautions and guidelines have been laid from time to time, is of paramount importance. During investigation, the legal implications of every piece of evidence must have linkage for admissibility under Indian Evidence Act. The procedure of investigation except NDPS Act, which has a self contained procedure, is laid down and covered comprehensively under the Code of Criminal Procedure. While interacting with the participants of recently organised course on, “**Data Centre Management and CAS Customization (CCTNS)**”, Sh. Sinha informed the audience that the CCTNS, CAS would form the core of the CCTNS application. In order to achieve efficiency to tide over the difficulties and to meet unique requirements, CAS must be built as a highly configurable and customizable application. Sh. Sinha stressed for seriousness of the course, both by the participants and the CDAC Kerala who are running the course. At the end, Sh. Sinha announced that those meritorious in the course shall be awarded handsome reward by the DGP J&K.

GUEST SPEAKERS

Dr. Mahesh Kaul has been regularly delivering lectures for more than a decade in various courses conducted by the Academy for various levels of officers of Jammu and Kashmir Police to impart professional training and equip them to face various challenges in the public domain. This year too, due to unprecedented health emergency due to COVID-19 pandemic in the entire world, our professional and personal routine has changed, even then he by virtue of his adaptability, delivered various lectures to the officers through Zoom App on the issues concerning understanding police sub culture, police community relation for a better society, HRD & Police, Art of listening, communication and transactional analysis, Role of motivation in conflict situation, Role of social media in smart policing, self awareness and dimensions of self. Time management, what is my Dharma, communication press and model, Allied Topics of management techniques and human behaviour. From the feedback, an inference is drawn that the young officers are confident of dealing with the situation arising in their domain of duty and shall go a long way in enhancing their professional knowledge.



Dr. Mahesh Kaul, Post doctoral Fellow (ICPR) New Delhi

Dr. Arti Bakshi delivered lectures in 03 days course on Juvenile Justice to the participants elaborating the UN convention on the rights of the child where under Governments must do all they can, to make sure every child can enjoy their rights by creating systems and passing laws that promote and protect children's rights. The right to life, survival, development, parental guidance, birth registration, name, Nationality, care, protection and preservation of identity, separation from parents, family signification, freedom of thought belief and expression, access to information etc. being of paramount importance need to be ensured by the states. In the context of violence, abuse, neglect, child trafficking, and juvenile delinquency, the safeguards and provisions to deal with the offenders were elaborated together with Juvenile Justice Act-2015 and protection of children from sexual offences Act. Precautions and procedures for dealing suspects in custody were discussed in the context of child psychology.



Dr. Arti Bakshi, Professor & Head Dept. of Psychology, University of Jammu

GUEST SPEAKERS

Dr. Jyoti Sharma, Associate Professor and Former Director, SMVDU, Katra, J&K



Dr. Jyoti Sharma, Associate Professor and former director, School of Business, Shri. Mata Vasihno Devi University, Katra, J&K conducted nine sessions on various topics of Human Behaviour. Dr. Sharma has conducted these live sessions with the help of Business games short cases, role plays, etc. The officers were provided insight regarding the various aspects of human behaviour at individual as well as group level. With the help of scenario building exercises officers were sensitized regarding the relevance and significance of understanding of own behaviour in order to comprehend the understanding of others behaviour. Different perspectives of Police behaviour and personality were also deliberated with the newly inducted officers during the training sessions. The sessions also threw light regarding some of the perceptual errors narrating that real world may be same for all of us but the perceived world may not be the similar. The sessions also discussed how these perceptual errors can lead to various kinds of consequences especially in case of police officers who are holding front line job profiles. Deliberations regarding the four categories of police behaviour including situational, individual, organisational and community were made with the help of short cases. The sessions also highlighted that essentiality of skills in managing conflict situation on the part of the police officers and explained how the absence of these skills may aggravate the situation for all the stakeholders.

Dr. Priya Gupta MBBS, MD Pathology Medical officer, DOH, J&K



Dr. Priya Gupta MBBS, MD Pathology Medical officer in the department of health, Jammu and Kashmir took sessions on various topics of Forensic Medicine. Forensic medicine is a branch of medical science which aids in the administration of justice. Forensic medicine is rapidly changing. The subject combines two of the world's oldest and noblest professions i.e. Medicine and Law. Every law enforcing official dealing with crimes must have a sound basic knowledge of forensic medicine for the effective discharge of his/ her duties. That is why the sessions were conducted with detailed yet comprehensive description of various topics like personal identification, autopsy/ post mortem examination, forensics serology, sexual offences, criminal abortion, infanticides etc. The sessions were focused to meet the requirements of law enforcing agencies in the light of modern trends and recent knowledge following a practical approach. The language was kept simple as far as possible for the newly inducted trainees to understand the topics easily. The sessions helped the trainee officers to enhance their knowledge and will surely help them to discharge their duties in a better way and ultimately give better service to the society.

Prof. Bharti Slathia, HOD SPMR College of Commerce Jammu

Prof. Bharti Slathia, HOD, the Business School, SPMR College of Commerce Jammu delivered series of lectures on the topic "Organizational psychology" relevant to new employees who have come from different social groups and work cultures. It is relevant to a larger field of psychology which is the study of human mind, behaviour and workplace relations. The goal is to help by promoting greater happiness, job satisfaction and mental wellness among employees and people around them. She spoke in length about multidisciplinary application in management sociology, psychology, economics and engineering. It was pointed out that the culture of an organisation is the collective personality of individual elements. As such there is need to understand the dimensions of the subject as the police force comprises of individual elements. Organisational behaviour has impact on individuals, on the organisation too, cannot be ignored. She was of the opinion that in order to run the organisation effectively, the study of human behaviour vis a vis psychology is very essential.

WRITE UPS BY STAFF - SKPA

TRAINING NEEDS ANALYSIS

In order to ensure that police personal do not feel weary, lacking interest, it is necessary to conduct effective Training Needs Analysis in advance. So it is imperative to know what is a Training Needs Analysis or TNA. Understandably the first step in the instructional design process is the training needs analysis. This way it enables an instructional designer of the course to include the identified needs of the learner. A well worked out TNA, improves the quality of training together with effectiveness and efficiency. In order to achieve specific results, the training module should be well assessed before delivery. The discussion at the moment refers to two courses on Cyber Crime that this Academy conducted in the recent past. The feedback analysis shows that though the trainees expressed satisfaction in the logistics and other amenities, provided to them, yet there was a common concern that the practical session must be included in the course and the duration of may be extended by a few days. Others were of the opinion that focus should be on practical exercises and hands on. Also it was pointed out that in case practical sessions are included, the experts from the leading Cyber Crime training institutions may be invited for deliberations. While advancing the argument, it is fascinating to observe the pattern of cyber crime reported and investigation thereof in Jammu and Kashmir for the last five years.



**SH. SURAJ SINGH, DYSP (R&D),
SKPA UDHAMPUR**

(Total Cyber Crime cases)

State/UT	2015	2016	2017	2018
J&K	34	28	63	73
Kerala	290	283	320	340
Punjab	149	102	196	239
Uttrakhand	48	62	124	171
Assam	483	696	1120	2022

There is no denying the fact that Cyber Crime committed in virtual space is independent of distances and its differentiation is global and beyond. The data has been chosen from few states of India having diverse geographical locations. The kind of attention given to Cyber Crime is understandable. Having a glance on the data of the year 2018, we find that either no or very few cases of cyber terrorism, attempt to access protected computers, Bullying women and children, online banking frauds, fraud using ATM's, fake profiles, blackmailing, fake news, terrorist recruitment, inciting hate against state have been registered in J&K. This suggests that we have to pull up to create team of professionals in Cyber Crime.

The subject is a part of systematic approach to training. Design, development and implementation are its integral parts. Whereas evaluation is done throughout and summed up in the end. Amidst all this, there is a ray of hope as DGP J&K has initiated setting up of Cyber Crime Training Centre in S.K. Police Academy under Nirbhaya Fund Central Sponsored Scheme. However choosing of faculty shall be of paramount importance.

Reference:-

- I. Evaluation of course on, "Cyber crime" date 02.12.2019
- II. Evaluation of course on, "Cyber crime" date 11.03.2020
- III. NCRB data 2015, 2016, 2017, 2018.



WRITE UPS BY STAFF - SKPA

मैं पैदल घर आ रहा था । रास्ते में एक बिजली के खंभे पर एक कागज लगा हुआ था । पास जाकर देखा, लिखा था:कृपया पढ़ें "इस रास्ते पर मैंने कल एक 50 का नोट गंवा दिया है । मुझे ठीक से दिखाई नहीं देता । जिसे भी मिले कृपया इस पते पर दे सकते हैं ।" यह पढ़कर पता नहीं क्यों उस पते पर जाने की इच्छा हुई । पता याद रखा ।यह उस गली के आखिरी में एक घर था । वहाँ जाकर आवाज लगाया तो एक वृद्धा लाठी के सहारे धीरे-धीरे बाहर आई ।मुझे मालूम हुआ कि वह अकेली रहती है । उसे ठीक से दिखाई नहीं देता ।"माँ जी", मैंने कहा - "आपका खोया हुआ 50 मुझे मिला है उसे देने आया हूँ ।" यह सुन वह वृद्धा रौने लगी ।"बेटा, अभी तक करीब 50-60 व्यक्ति मुझे 50-50 दे चुके हैं । मैं पढ़ी-लिखी नहीं हूँ, । ठीक से दिखाई नहीं देता । पता नहीं कौन मेरी इस हालत को देख मेरी मदद करने के उद्देश्य से लिख गया है । बहुत ही कहने पर माँ जी ने पैसे तो रख लिए । पर एक विनती की - ' बेटा, वह मैंने नहीं लिखा है । किसी ने मुझ पर तरस खाकर लिखा होगा । जाते-जाते उसे फाड़कर फेंक देना बेटा ।' मैंने हाँ कहकर टाल तो दिया पर मेरी अंतरात्मा ने मुझे सोचने पर मजबूर कर दिया कि उन 50-60 लोगों से भी माँ " ने यही कहा होगा । किसी ने भी नहीं फाड़ा । जिंदगी मे हम कितने सही और कितने गलत है, ये सिर्फ दो ही शख्स जानते है.. परमात्मा और अपनी अंतरआत्मा.. मेरा हृदय उस व्यक्ति के प्रति कृतज्ञता से भर गया । जिसने इस वृद्धा की सेवा का उपाय ढूँढा । सहायता के तो बहुत से मार्ग हैं , पर इस तरह की सेवा मेरे हृदय को छू गई ।



**SH. RAMESH CHANDER, Dy.SP(S)
SKPA UDHAMPUR**

और मैंने भी उस कागज को फाड़ा नहीं । मदद के तरीके कई हैं सिर्फ कर्म करने की तीव्र इच्छा मन में होनी चाहिए कुछ नेकियाँ और कुछ अच्छाइयाँ . अपने जीवन में ऐसी भी करनी चाहिए, जिनका ईश्वर के सिवाय.. कोई और गवाह ना हो.

रमेश कटारिया Dy.SP(S)

WRITE UPS BY STAFF - SKPA

TRAINING METHODOLOGY

The Primary objective of the Training Methodology is to tell trainees that before we discuss the nature of duties to be performed by the police officer, it is important to understand that when we refer to the term Police Training, we refer to a combination of measures i.e. human and material resources intended to assure the protection and safety of general public against acts of unlawful interference perpetrated on the ground by the ANEs/ASEs. For a perfect grooming of the trainees it is instructor's role and responsibilities to bridge the gap between the trainee's present level of knowledge and that which he needs to perform a particular task. The instructor must adapt his role to the capability and needs of the trainees whether managing individualized instructions or conducting group instructions as well as the ways in which trainee problems and difficulties may be approached. Experienced instructors as a subject matter expert (SME) can draw on their own previous experiences to relate to trainees concern and needs. Their superior technical knowledge enables them to instruct their trainees with confidence and authority. While, in an emergency, an experienced instructor well grounded in his subject always keep one step ahead of his class, otherwise the instructor can be caught off guard and lose credibility with the class. When this happens, the atmosphere of confidence in the instructor and the training establishment is lost. A sound background of instructor in the subject matter will exhibit an air of confidence that is picked up by the trainees, who in turn quickly develop a feeling of trust and respect. The instructor who makes the most efficient use of time in contact with the trainees is the one who is well prepared for the instruction. One who did not have to search for words, one whose speech flowed logically from point to point, and who is capable of interconnecting similar and relevant provisions of different subjects. You might have heard an instructor giving a talk that was obviously not prepared, this is usually characterized by searching for words, jokes that do not make sense or fit the occasion, and rambling away from the point. The basic concept of guidance in any training system must be based on the assumption that all trainees have the potential to succeed. Every step in the training programme from the original selection of the candidate for training is geared to the realization of that potential. The instructor's planning of the learning experience and the logical sequencing of the presentation of material, as well as the content of the material itself, all seek to maximize the benefits to the trainees as a whole. It is only when the course begins that the need for supplementary guidance becomes manifest and when learning difficulties are detected. Furthermore Communicative process and Communication techniques also helps in proper transfer of knowledge, especially for slow learners. These techniques are essential items in the instructor's tool box. Without these there can be no transfer of information or at best only a partial transfer. We communicate in many ways, with words, pictures, body language etc. The more senses the instructor can stimulate the more effective communications will be. Instructors should also keep their eyes peeled for, preoccupation, emotional blocks, hostility, inarticulateness, stereotyping, mind wandering and physical environment of the trainees as these are barriers to the effective communication. A good instructor constantly monitors the performance and progress of his trainees to find out learning absorbed from the instructions given. Lastly, progress tests are designed to evaluate the trainee's progress and more will be heard of the progression if feedback is provided with interaction between instructor and the class, which is of great importance in the learning process.



**SH. SUKHVIR SINGH, INSPR.
SKPA UDHAMPUR**

WRITE UPS BY TRAINEES - SKPA

IMPORTANCE OF HARDWORK

"A dream does not become reality through magic; it takes sweat, determination, and hardwork." -Colin Powell, former U.S. Defense Secretary



**Ms. Syed Sleet Shah
Dy.SP (Prob.)**

It is indeed true that hardwork and motivation is the definite route to success in life. Life is a sine-curve! Just as a sine-curve is represented by crests and troughs, the human life is an amalgamation of ups and downs, whether professional or personal. It is in the highs that our strengths are defined and in the lows, our weaknesses are honed; and both together make the true character of a person. It is the perseverance and innate sense of right and wrong during times of adversity that the stature of man is exalted and character is built. And it is through grit and determination that the battles of life are fought like a true hero!

Mahatma Gandhi, Pt. Nehru, Bhagat Singh and other renowned freedom fighters worked relentlessly and arduously for decades in austere and challenging conditions to lay the foundations of an India, self-reliant and independent from the oppressive imperialist powers; all fighting to their last breath with valour, dignity and dedication to realise their dream of secular, socialistic, democratic republic of India !

"Success usually comes to those who are too busy to be looking for it."

-Henry David Thoreau

It is pertinent to understand that nothing that is priceless and fulfilling comes easy in life. Hardwork and perseverance is the key to achieving life-goals. And attaining goals becomes reality when work becomes privilege as well as pleasure. Being committed and devoted to the cause clears the path of doubts and uncertainties; while hardwork makes the journey towards the goal memorable and fruitful.

It can be best explained by the training we and PSI's have gone through in the last year in SKPA under challenging times, whether climatically or during the onset of CoViD-19 pandemic.

The dedication and hardwork of the trainees has been consistent and focused in this battle-field like charged atmosphere where emotions and energies are cascading. Men and women from diverse social, educational regional and cultural backgrounds compete and complement the training modules on an equal footing with sheer hardwork to prove their mettle.

It is noteworthy to mention that dedicated women officers do not shy away from taking on leadership roles in a predominantly male-dominated field and the immense support and encouragement we receive from our male counterparts in breaking glass ceiling in this journey of empowerment and inclusion is a glorification of the real essence of team-work.

We all had our share of personal and professional battles during moments of vulnerability because we are all human and hence, susceptible to the pressures of life, but seven times you fall, eight times you get up and keep going because giving up is not an option in life , because :

"Success is not final; failure is not fatal. It is the courage to continue that counts."

-- Winston S. Churchill

MY OVERALL EXPERIENCE AT SKPAU

My overall experience is excellent here at SKPA Udhampur. Thanks to Indoor and Outdoor staff. With Excellence and professionalism as its goal, essence of training was spearheaded by holistic professional staff. Beginning was never easy. But it's hard bound fact that "Great things never comes from the Comfort zone". My journey from being lazy, reckless, indifferent to Energetic, Punctual and above all Pragmatic..... Yes this is what training gives to me.

One of the premier training institution, the routine workout of which I liked the most, the all green campus, the excellent grounds, the experienced skilful Instructors and Teachers, the Radha Vinod Raju auditorium, newly constructed Martyred DSP Aman Thakur park, the Gymnasium, Peer Baba darga, Goddess Kali Temple, the polo ground, the Ceremonial parade ground, the Equestrian ground ... all led to its eternal magnificence.

Mostly Course was practically and informative. The knowledge given by the Instructors and Teachers here during training is very helpful to me as they provided in-depth knowledge about the relevant topics thoroughly.

After Covid 19 outbreak, Indoor classes were held Virtually. Shown most of the topics practically which help in visualizing the topic. Providing training video is a plus. Outdoor training, as well, was very well organized .

The course helped me to build confidence. I got Valuable experiences here . I also learnt some skills like UAC. One must learn Leadership, Unity , Discipline , personal development here. Physically, Training helps me in boosting endurance and helps me in achieving profound changes in body and mind .

After training I just feel like an updated version of self. Will suggest young ones to join this Academy and be ready to serve Society and state and Country at large .



PSI Arun Shan



WRITE UPS BY TRAINEES - SKPA

SKPA, as a robust Institution has contributed immensely in transforming men/ women into a dedicated Police force.

However, our journey was unprecedented amid the COVID-19 outbreak. This challenge further strengthened our resolve to fight.

I joined academy in June last year. Initially it was an arduous task to keep pace with the newly introduced hectic schedule of the Academy.

With the crumbling feet doing “Saavdhan-veshram” and withstanding hot and humid conditions. We started this remarkable journey from innocent and fragile young brigade to a strong, firm and reformed police force.

Gradually the DRILL we followed not only the commands of “Peeche mudh” or “aage badh” but it infused in us discipline, decorum, character, tidiness and coherence.

With the aching calf muscles and strained back we were standing like a mountain against the winds. This was the end of foot drill. After gaining some muscles and patience in foot drill we were exposed to have more responsibility. Now as a budding police force we were holding weapons in our hands. Curious and excited about weapon drill we were taught to be responsible while holding weapons.

It was definitely not a PUBG Scenario. So in a way we were coming out of virtual PUBG mind-set to the realities of weaponry and its use as a responsible police force.

Now our weapon was no different from our body. It was indeed a part of us in “Bagal shaster”.

In the meanwhile we were having a great time. Bunks, pithoo punishment on new year, extra parade, defaulters, sleeping tactics during Indoor classes has further strengthened our Police practical work (PPW).

We were learning so many things specially the guest lectures helped us to gain from senior officers serving in the field. Learning process was very interactive be it indoor or outdoor. Even our Ustaads has such exemplary leadership qualities that they could transform trainees and channelize their energies. After almost a year under trainings SKPAU is no less than a family.

As we move towards course completion and passing out parade (POP) we are excited to hit the field with the vigour and optimism. But we will sincerely miss this great institution.

SKPAU has given memories to cherish for a life time.



**Mohd. Anzar Shah,
Dy.SP (Prob.)**

TRANSFORMATION FROM A CIVILIAN TO A POLICE OFFICER

On 24th June 2019, when we entered in Academy, we dedicated ourself into the world of policing. Coming from diverse culture and educational background we had walked into the academy as civilian. From the first call of our Fall-in on next morning at 5.35am, we were being moulded into one dedicated service for our nation. I can vividly remember my first day at academy I was confused yet motivated, tired but enthusiastic and more important awestruck by sheer gap that existed between a civilian and a police officer's life. The first three months of our training was very difficult both physically and mentally for majority of us because it was our face of transformation from an ordinary routine to the world of discipline and commitment. The need of a police person to be the master of multidimensional was proven to us by the training schedule of academy.

During the training, all of us could sense the development of police person within us in each passing day. Our training schedule included tough but challenging outdoor as well as indoor component. In our indoor classes, we mastered subjects like IPC, CrPC, Criminology, Human behavior etc. The long working hours and need to stay alert and learn at every walking minute has shaped us into responsible police officers- aware of our duties and responsibilities and ready to serve under pressure and crisis. We have learned that when it comes to crime intelligence and maintenance of law and order the core policing had no any other substitutes. We have been told about the evolving nature of role of police in society. The concept of community policing was introduced to us.

The outdoor components of our training were also challenging and often growling. It included PT, Drill, Horse-riding, 20km route march, Firing, BPET. It pushed each and every one of us beyond our limits. On having completed all our tasks we find ourself to be confident in the face of adversity and obstacles.

There are few moments that one can remember with ease, SKPAU gives you multiple such moments whether it be the first bullet you fired or first time horse riding. From sharing books to movies and jeans to jackets, the hostel life of SKPAU could replace Amazon and flipkart. In the long year of carrier in JKP, I can never forget my friend who always hold my hand and made me run, waited for me at the finishing line of BPET and giving me hope that pain is temporary but pride is permanent.



PSI ANIL SHARMA

WRITE UPS BY TRAINEES - SKPA

A JOURNEY FROM IMPASSIVE ACADEMIC TO VIBRANT POLICE OFFICER



PSI Mohammad Shoaib

Life offers many things to confront; it is all about struggle and standing firm to face all the predicaments and quagmires of life. It is not always a cakewalk to deliver. You have to show resilience and commitment to deal with all such horrendous ways of life. If you want to sip the real fruits of a successful life then you have to bear this burnt up till you overcome all such complications.

Before this nexus, I was engaged with academia, where I have learned to hold interactive sessions, debates, seminars, and awareness programs on diverse issues which developed in me a sense of responsibility and answerability. There, I have learned to gear up to excel in this mundane affair. Seeing the police at work in the community and by watching portrays of police in popular movies and media most of us get motivated towards it. Conversely, I opt for this department with a desire for exciting and interesting work to address injustice within society, prevent crime, and help people in need. The wider scope of police is itself a motivation. Here being the part of criminal justice system and agents of judiciary one can contribute lot to revamp the system ridden with malice.

Training teaches us how to acquire command and control skills. It makes us obedient to act promptly over the orders of superiors. With precision, these qualities have been imbibed by my fellow trainees during this exhaustive course. We entered here a non-serious, asymmetrical, unruly lot and now leaving this elegant Academy as shrewd, responsible, punctual, and disciplined officers. There was a time when we were unable to perform various physical activities but with the dint of Almighty Allah and able Instructors, we did it in style. Our training period got a bizarre halt in the last week of March 2020, resulted in the untimely break of four months in our par-excellent training course due to Covid-19 pandemic. Temporary halt brought down our level of strength and build-up stamina. During coronavirus, all trainees got a subtle time to seek practical knowledge and suitable experience of work culture in the field. After getting derailed from the daily training schedule due to COVID-19, we came back strong amid coronavirus to continue our process of the pending syllabus of both indoor and outdoor successfully with strict adherence to all SOPs in place. We sweat hard to beat the shackles of the corona threat. Thanks to our efficient Instructors and the higher-ups of Academy for keeping good care of our health and required facilities during teething troubles too.

"AN EXQUISITE CHANGE"

A recruits induction into the Police Academy/ police force commences the transformation of the recruit from being a student into an "Organisational ideal". The Police sub-culture ever present at police Academy (or police training institutes) assists in the conversion of the recruit from a civilian to a Police Officer. These cultural nuances are passed on through a variety of means such as Parades, marching, aerobic exercises and story telling.

The Academy sub-culture shares values that enable officers (newly recruits) to survive what at times is a difficult and emotionally taxing job. Values such as supportiveness, team work, perseverance, empathy and caring enable the trainee officers to cope with post-traumatic stress. The expected outcome of all this is that the original perceptions, attitudes, and career orientations of a significant number of recruits evolve towards a more homogenous view of policing as the Academy training program exposes them to both the theoretical constructs and realities of policing. It is infect through this training that a trainee officer defies the stereotypical negative traits of police sub-culture rather gets motivated by a desire to convey a professional approach to policing. There is an apparent attitudinal shift away from a "service oriented" to a more police e orientation. Public is usually not aware of the processes by which the police officers are produced from a nations' youth. Police training is deliberately designed to erase the recruits civilian self-image and to guarantee recruits uncaring conformity with the police regime and all its demands. So I can say that police training is a corrective process, characterized variously by re-socialization, assimilation, psychological conditioning and simply control.

Police Academy programs are physically challenging, competitive and mentally stressful. Competencies are continuously evaluated through fitness-testing, practical exercises and alike. The recruits start supporting each other though these challenges and as a sequel develop strong peer bonds and a sense of group identity. It is through this bonding that perceptions of individual recruits began to align with the collective police-culture. The recruits are prepared for a police career, ensuring the safety of police organizations and society. In this context they may be able to perform the missions imposed. Since Police activities are characterized as having a high physical and psychological load, training promotes positive biological adaptations in increasing power and muscular endurance, reducing body fat and increasing cardio-respiratory fitness. Assessment of trainees is continuously conducted. Data is collected through functional physical tests. According to the results it is found that the training causes benefits in the body composition and physical fitness of young recruits. Training improves the muscle strength and aerobic capacity which are the keys to improve the combat readiness.

To include I must say- "When I joined the Police Academy, I had no personality and I had no character. I was a petty blank page. Now the character I had developed is the character the instructors and senior officers above me wanted me to have. They had been in the police all their life and I was a blank page, they were writing over it and finally I became what they wanted....."



PSI Suhail Anees Khan



WRITE UPS BY TRAINEES - SKPA

DRUGS: A DILEMMA IN PREVENTION AND DETECTION FOR POLICE.

India a nation among the prosperous nations in the world , yet home to the largest population living below poverty line. This class is highly susceptible to the designs of the barons of organised crimes and drugs related crimes is primary among them. It is the source of many crimes which tend to destabilize the social fabric of a country. In India 2/5th of the addicts come in conflict with law also recidivism is mostly observed among drug addicts 1



PSI Abhinav R Salgotra

Why Drugs is the root cause of all the secondary problems associated with it.

Geostrategic Point of view: India is sandwiched between two major drug producing regions of the world , the Golden crescent and the Golden triangle. Also Pakistan's policy of bleeding India through thousand cuts shows its intention of weakening human resource of India through drugs.

Economic Point of view: High level of unemployment associated with large income disparity and a large consumer base forms the substrate to attract drugs related crimes.

Social Point of view: The transition from the traditional to modern social structure is causing transitional hangover in the society without effective literacy to cope up with it. This is leading to breaking of family structure associated with misogynistic tendencies as seen in Russia during first half of 20th century.

Political Point of view: India with diverse ethnological cultures is leading to divisive tendencies in our nation which is fuelled by foreign players like Pakistan through drugs. Kashmir problem has drug related aspect associated with it.

Psychological Point of view: High emotional state of Indians diverts them from practicality leading them vulnerable to drug related crimes. Also Hindu scriptures permits it in the form of Soma the Nirvana drink.

Modus operandi of Law enforcement agencies in dealing with the drugs problem

Law enforcement agencies are professional detection of crime and justice when it comes to drugs delivery but they fail miserably in preventing it, because of their lack of experience in dealing with the aspects mentioned above. As the police become more cynical or more angry the dealers will be standing there ... ready to make a deal 2

Change in Approach

Targeting amateur street side gangs. It is a potential buds to drugs related crimes. Youth gang strategy adopted by Royal Canadian Mounted Police is the finest example of it.

Prevent children from experimenting with drugs : Close cooperation with the school authorities by police is need of the hour. School bunking and unauthorized absentia must be closely monitored with the help of school authorities. To prevent the spread of drugs to new cohorts of teenagers cooperation with the school and parents is necessary 3.

Health and economic wellbeing of the drug abusers must be ensured : Treatment of drug abuse is a crime reduction tool. In US cocaine treatment onset 40% reduction in crime during first year ,16% the following year and 25% after 5 years. Also involving them in skill development and employment generation activities improves their human resource .

Associating with community, Ngo, Psychologists and mass media: Local media including social media must be targeted in information delivery and tracking of unusual activities using data mapping techniques to track drug crimes. Recently incident of bitcoins being used for drug trafficking is coming to light. Also psychologists must be consulted for petty family disputes and complaints.

Problem associated with drugs has multifarious effect on our society. It is like the Hindu mythological character RaktBeej. The cycle of the crimes would never end unless concentrated efforts in dealing with its root cause is targeted.

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WRITE UPS BY TRAINEES - SKPA

What we face may look insurmountable. But I learned something from all months of training and competing. I learned something from all those sets and reps when I didn't think I could lift another ounce of weight. What I learned is that we are always stronger than we think. Training is a process that shapes you, your character and brings best out of you and that's what is done here at Sher-i-Kashmir Police Academy Udhampur.



PSI ANCHAL SINGH

Living life of a trainee is experiencing like a new birth. One gets chances to explore many dimensions with which he/she may be familiar or not. However one can say training helps in tapping the hidden potential.

As the entire globe is gripped by the Covid-19 pandemic which has taken away almost a million of lives. Everyone is working day night to get the curve of this deadly disease flattened and thereby bringing situation to normal.

Last year we were inducted here (SKPAU) for one year basic training programme. Time passed on and things went through as they were designed. We were trained and taught everything that is necessary for performing the duties. But when the programme was about to complete we were called out for ushering our duties.

Being trained and having learnt through the experiences of the trainers we left no stone unturned in the performance of duties assigned. Many of us have been rewarded with appreciation letters , commendation certificates and other sorts of appreciations as a recognition of the duties performed.

But now as we have once again resumed the programme it not like the earlier as it used to be months back. Its like living in two different ages and two different worlds. The level of strength, stamina and endurance that we had is not the same. Even now there are many more new things like social distancing, SOPs, sanitizers, masks etc. which have become a part of training.

Kiran Mazumdar- Shaw has rightly said that, "ultimately the greatest lesson that COVID-19 can teach humanity is that we are all in this together"

WRITE UPS BY TRAINEES - SKPA

TRANSFORMATION FROM STUDENT LIFE TO POLICE OFFICER

The day we embraced the uniform,
Our simple lives began to transform;
We pledged to serve our people and nation,
Round the clock with bravery and compassion;
We entered as literate laymen,
Honed, trained, and passing out as gentlemen...



PSI MANJEET SINGH

Student life is the golden and indispensable part of our life where we learn some basic qualities, good behavior, punctuality and respecting elders etc. In student life, our priorities are bit different as we remain busy with our syllabi and small academic goals. Our journey, to become police officers, has been full of challenges, hard work, failures and invincible attitude of not giving up in life. Finally after going through a comprehensive recruitment process, we embraced khaki and took pledge to serve our people and our country. We realized and experienced a massive transformation in overall personality (both physically and mentally) in this tough and beautiful journey of becoming police officers.

Journey, of officers in making, inculcated in us many wonderful traits and honed existing qualities made us a transformed human being. Few such qualities, which transformed us, are summarized herein below:-

Fitness Freak :

Fitness, both physically and mentally, is the hallmark of a police officer's personality. It is much needed requirement of this job to serve round the clock. We undergo arduous training in the police academy, to face the ardent challenges in the field. We gained stamina and strength here.

Discipline and Determination:-

We learnt value and benefits of discipline here which helps us to finish our task in fair, just and excellent way with sheer determination within a stipulated time period. Determination has now become the part of our personality.

Respect and Reward:-

Being a trainee of this esteemed police academy, we learnt to give and take respect from our subordinate ranks. The culture of respect and obeying orders of the seniors is a kind of wonderful reward we are passing out with.

Legitimate leadership:-

We have been trained to lead from the front with courage and confidence. Police academy has offered us opportunities to learn by serving at different capacities during the training.

Intellect and implementation:-

Enhancing scientific, general, and legal acumen, of a police officer, has been an important part of training and career.

Patience and punctuality:-

Punctuality and patience have been ingrained, which help us to take right and immediate decisions.

Realizing responsibility:-

Performing our duties with utmost responsibility has become the part of our subconscious thinking. We do this along with our team with absolute cooperation. These qualities have transformed us completely into a vigilant, honest and brave police officer who entered the profession as a student and now leaving as gentlemen to serve the people and protect our country from any adversity.

MAKING OF A WARRIOR- The transformation from Civilian to Police Officer

What makes someone want to become a Warrior? What does it look like to transition from a civilian to a Police Officer? How does it affect individuality? The journey of my life for the police begins from childhood; a child being charmed by the khakhi uniform of a police officer & ambits to be become a police officer he dreamt of.



PSI AJAY SUDAN

"The Very Substance of the Ambitious is Merely the shadow of a Dream"

That child knows the Police Officer that remains standing on the roads guiding people to their destinations, the khakhi that remains standing in between protestors & getting succession in pacifying them, the khakhi that remains standing day & night to catch thieves, the khakhi that remains standing long hours outside colleges/University to prevent eve-teasing, the khakhi that remains standing in handling crisis created by natural calamity, the khakhi that remains standing day & night on nakas even on festivals, the khakhi that remains standing to protect important installations from terrorists, the khakhi that remains standing for taking appropriate actions against those spreading rumours, the khakhi that remains standing in the control of anticipation of any law & order situation, the khakhi that remains standing for the effective & smooth election management, the khakhi that remains standing for cordial arrangements of fairs/melas, the khakhi that remains standing for welfare of his subordinates and their families, the khakhi that remains standing in providing medical aid to road accidents victims, the khakhi that remains standing for curbing the menace of drug abuse, the khakhi that remains standing in providing humanitarian assistance to border displaced persons during tensions time with enemy countries, the khakhi that remains standing for ensuring fundamental rights of its citizens and the KHAKHI that remains standing for the whole of his tenure of job; or life to be the right word.

Being a civilian with no police background neither in family nor in relatives, the desire for wearing the khakhi was always high. Interacting with police personnel always adds up in me with more josh & enthusiasm towards fulfilling my aim of getting the khaki with stars on my shoulders.

"Ambition is the first step to success. The second step is action"

Understanding the basic procedure of exams, I kept me always in a fit posture by doing running in morning & gymming in the evening. Being lucky that after completing my graduation as an Engineer; got in the same year notification for joining the police as an officer. After filling; the pace for the preparation escalated to a next level. Doing job as an Engineer, and taking out time for the preparation was another challenge. Better Time management helped a lot for dealing & in conquering this challenge. Finally, the golden key for entering the police department was given to me by SSP Sandeep Choudhary (then SP City South Jammu) through his Operation Dreams; a coaching for competitive exams aspirants.

After clearing all the hurdles in the exam & getting success. Now it is the time to join the police academy. Before joining the academy there was an imaginary picture of the academy & seeing it with naked eyes was even more mesmerizing.

***"WAHIN GARJENGEY SHER TOH KOI GEEDADH DAHADEGA KYA JIS DESH KE RAKSHAK
KARODON MEIN HON US DESH KA KOI BIGADEGAH KYA....!!"***

WRITE UPS BY TRAINEES - SKPA

WHAT WERE WE!

Cleared the aim and entered the premises
With childish feel and heart full of choices.
Ray of hope persist in mind
Moulding in the Academy may be kind.
With entry in periphery of this' Moulding Garden'
Chill, thrill and shout inside seems to harden.
Soon calmness in the heart was vast
When the order of 'Saavdhaan' was passed.
Journey of grooming in the ground picked the pace
As everyone wholeheartedly joined the race.
New professional terms entered our mind
To which we were earlier blind.
Way of living was getting significant turn
All old habits were getting churned.
Waking at dawn, our train left the platform
Days were spent following the beautiful norm.
Series of changes touched the senses
Thanks to those who choose us with lenses.
New seeds of courage in us were sown
And you groomed the officers for the life to be known.
We got what we pondered before,
Still a thought left, what were we before?

PSI AVINASH KHAJURIA



WRITE UPS BY TRAINEES - SKPA

MILES TO GO BEFORE I SLEEP

It's the journey from "I don't know"

To "I know it well"

It's the path of "not a single step more" to one BPET more

It's the runway from "grinning one another at the glimpse of SLR to handling mercilessly LMG

It was never so easy yet it seems like magic

The transformation is indeed real .

From a student to an officer, we have witnessed the mesmerizing beauty what discipline made us ..

A step ahead of countries citizen

Indeed first among equals...

PSI Farah Jabeen Magray

METAMORPHOSIS

Born and bred in leisure and care

Adorned by academic achievements

I was conscripted to take the toll

Of infamous corporal coaching.

It started with drills, rolls and miles of running

Sessions and sessions of lessons every day

And to my surprise boys were happy

And so was I feeling better than the rest

Each day we ran a mile ahead

Each day we tore our loafing to shreds

Each day took us to a next notch

Each day we grew some more within

Exhausted, tired and drenched in sweat

I found a new me in myself

And apart from the rust that I shredded for months

I am now strong, agile, calm and bold

**SPECIAL THANKS TO SENIOR OFFICERS, OUTDOOR USTADS,
INDOOR USTADS, MESSWORKERS, SWEEPERS AND TO ALL OTHERS WHO HAVE SPENT DAYS AND
NIGHTS IN MAKING OUR JOURNEY SUCCESSFULL.**

PSI Manjeet Singh





Academy song authored by:

Sh. Ashok Kumar Sharma "Paras"

Inspector (S) of SKPAU

The Academy song stands approved by Police Headquarters J&K

अकैडमी गीत

अकैडमी गीत

पुलिस अकैडमी उधमपुर है, जे के पी की शान
हासिल करते, यहाँ तरबियत, अफसर और जवान ।

मंसूबे ऊंचे हैं अपने, ऊंची अपनी उड़ान
कदम चलें तो ज़मीं हिले, हम चलते सीना तान ।

रब्त - ओ - ज़ब्त को, कायम रखते, देते ये पेगाम
हो कानून की बालादस्ती, चाहे जो हो अंजाम

मशक़ पे अपनी रशक़ करें, डालें वो बुनियाद
फौलादी हैं इरादे अपने, फौलादी हो जान ।

फर्ज़ निभाएँगे वर्दी का, हो मुश्किल या आसान
मुल्क और कौम की खातिर हम, दे देंगे अपनी जान ।

बागी दागी हम न बनेंगे, अज़्म यही दोहराते हैं
सच्चे महाफ़िज़ बन के हम, सच पे लाएँगे ईमान ।

पुलिस अकैडमी उधमपुर है, जे के पी की शान
हासिल करते, यहाँ तरबियत, अफसर और जवान ।

मंसूबे ऊंचे हैं अपने, ऊंची अपनी उड़ान
कदम चलें तो ज़मीं हिले, हम चलते सीना तान ।

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हो कानून की बालादस्ती, चाहे जो हो अंजाम

मशक़ पे अपनी रशक़ करें, डालें वो बुनियाद
फौलादी हैं इरादे अपने, फौलादी हो जान ।

फर्ज़ निभाएँगे वर्दी का, हो मुश्किल या आसान
मुल्क और कौम की खातिर हम, दे देंगे अपनी जान ।

बागी दागी हम न बनेंगे, अज़्म यही दोहराते हैं
सच्चे महाफ़िज़ बन के हम, सच पे लाएँगे ईमान ।

अशोक कुमार शर्मा "पारस"

अशोक कुमार शर्मा पारस

DIRECTOR'S TEAM



DR. S.D. SINGH, IPS, ADGP
DIRECTOR, SHER-I-KASHMIR POLICE ACADEMY



SH. MOHAN LAL, JKPS, SSP
ASSTT. DIRECTOR (OUTDOOR)



SH. VINAY KUMAR, JKPS, SSP
ASSTT. DIRECTOR (ADMN)



SH. ASHISH RATHORE, CPO
CHIEF LAW INSTRUCTOR



SH. Rajesh Gill,
Chief Prosecuting Officer



SH. SURAJ SINGH,
DYSP (R&D)



SH. KULDEEP KUMAR,
DYSP (Q)



SH. RAMESH CHANDER, DySP(s)
Pvt. Secy, ADO



SH. ZAHID SAIF WANI,
DySP (INDOOR)



SH. SUNMATI GUPTA,
DySP (O)



SH. TAHIR HUSSAIN,
DySP (ADM)

