

Advertisement for GUEST FACULTY: “CALL FOR NOMINATIONS”

Sher-i-Kashmir Police Academy, Udhampur is a premiere police training institute of UT J&K, where Basic training is imparted to directly appointed Dy. Superintendents of Police, Sub-Inspectors, Women police, Fire & Emergency Services J&K. Apart from this, various short duration courses on emerging challenges to governance are also conducted. As such, it is imperative to identify best resource persons.

This Academy has undertaken initiative of “calling nomination” for “Guest Faculty” who have expertise in different subjects as mentioned below so that their services can be utilized **“as and when required”** with suitable remuneration.

As such online applications are invited from interested serving/retired officers of Police /Army/ CAPF/ Police training institutes/ Civil etc. having masters/specialization in different subjects for participation in the selection process of **“Guest Faculty”**:-

S.No	Subject/Topic
A. CONCEPT OF LEADERSHIP AND MANAGEMENT IN POLICE	
1.	Behaviour and attitude of police viz-a-viz public dealing
2.	Role of motivation in conflict situation for police
3.	Leadership and leadership science in police
4.	Role of management attitude and its objectives in policing
5.	Leadership theories and their relevance in police
6.	Good leadership- a tool for better/effective policing
B. SAFETY OF WOMEN	
1.	Social, psychological and economic status of women in India
2.	Sexual harassment of women at work place (prevention, prohibition and redressal Act-2013)
3.	Principles of dealing children in need of care and protection
4.	Importance of DNA evidence, use of Sexual Assault Evidence Collection Kit SAECK
5.	Cyber Crime against women and use of technology to curb the menace
C. INVESTIGATION OF HEINOUS CRIMINAL OFFENCES	
1.	Importance of autopsy in murder/homicide cases. Medico-legal aspects of homicidal death due to burning, poisoning and asphyxia, strangulation, hanging, drowning etc.
2.	Cyber pornography, paedophilia. Steps to be taken for blocking websites and taking down offensive contents.
3.	Significance of electronic and digital evidence during investigation.

D. MANAGEMENT OF TACTICAL OPERATIONS	
1.	Tactical operation liability: Current trends, legal policy
2.	Strategies for inter agency synergy to overcome field level operational problems.
3.	Monitoring and supervising tactical operations in urban, rural and jungle scenarios.
4.	Tactical operations in a high active threat, IED/environment.
5.	Tactical Humint, Intelligence gathering
6.	Map reading/planning
E. INCREASING MENACE OF NARCOTICS AMONG YOUTHS- CHALLENGES, HANDLING AND INVESTIGATION OF NDPS CASES	
1.	Narcotics Drugs- causes of drug abuses in J&K
2.	Social & ethical issues of Drug abuse
3.	Community policing and Drug prevention
4.	Hawala money- Narco terrorism connection
5.	Types and classification of Drugs, Demo in identification of Drug using Drug prevention kits.
6.	De-addiction & Rehabilitation
F. JUVENILE JUSTICE	
1.	Child psychology: its importance, why and how to understand child psychology.
2.	Delinquency: Causes/factors responsible for child delinquency and remedies thereof.
3.	Child Protection/rights (Overview)
4.	JJ System: Act/Rules (procedure)
5.	Coordination/linkage of Special Police Juvenile Units, Social Welfare department and other stakeholders.
6.	Role of NGOs in Juvenile Justice
7.	Role of JJ Boards and CWC in dealing with:- a. Children in conflicts with law b. Children in need of care and protection
G. HUMAN RIGHTS AND CRIMINAL JUSTICE SYSTEM	
1.	Unwarranted arrest and human rights
2.	Criminal Justice System in India
3.	How can marginalized communities have swift access to justice.
4.	Discrimination and Human Rights laws
5.	Violation of Human Right and measures to avoid it.
H. HUMAN TRAFFICKING	
1.	Concept of Human Trafficking, Child Trafficking, Reason, Purposes and Solutions.

2.	Human Trafficking- Social and legal Dimension
3.	Police-public partnership to identify and Rescue Victims of Trafficking and Rehabilitation.
4.	Forced labour and sex trade
I. ETHICS AND SOFT SKILL	
1.	Importance of Soft Skills
2.	Ethical human values
3.	Ethical professional values
4.	Ethical leadership
5.	Challenges to ethics and moral accountability
J. SMART POLICING	
1.	Foundations, Principles and Practices of Smart Policing
K. GENDER SENSITIZATION	
1.	Gender Justice- need for effective coordination amongst different agencies of criminal justice system
2.	Gender sensitization- meaning and importance
3.	Problems faced by women due to domestic violence
4.	Eve teasing and sexual harassment and role of police
5.	Role of law enforcement agencies in prevention of women/child trafficking.
6.	Overview of different laws relating to Crime against women other than RPC offences.
L. COMMUNITY POLICING	
1.	Community policing- an overview
2.	Perspective of general public/tackling drug menace
3.	Police community relationship for better society
M. SOCIAL MEDIA CHALLENGES IN L&O AND RADICALIZATION	
1.	The contribution of social media in fueling revellion among modern teenagers
N. DRONE FORENSICS	
1.	Research trends, impact and Challenges
O. POLICE LEADERSHIP, HUMAN BEHAVIOUR & MANAGEMENT TECHNIQUES	
1.	Behavior and attitude of police
2.	Role of motivation in conflict situations
3.	Management an effective tool for better policing. Role of management attitude and its objectives in policing.
4.	Leadership and leadership science in police
5.	Art of Listening, empathy in communication and skill in giving effective feedback.

P. FORENSIC SCIENCE	
1.	Forensic Science and its role in crime investigation
2.	FSL and other expert institutions and their utilization in police work. Law relating to expert opinion (Section 45 to 48 of Evidence Act Section 293 of Cr.PC)
3.	Scene of occurrence and its preservation and examination
4.	Finger prints- importance, classification, types of impression, collecting (lifting or photographing), recording identification and palm prints (Methodology-Lecture and demonstrations)
5.	Foot prints- importance, location, collection,(casting demo), identification, sole prints and shoes prints (Methodology-Lecture and demonstrations)
6.	Identification – hair, fiber and fabrics, blood, semen and other fluids, soil dirt and dust, tyre impression and skid marks, glass and paints burnt remains (Methodology-Lecture and demonstrations)
7.	Documents- problems and principles, forgeries, erasures, alterations, additions, obliteration, counterfeit coins and currency, hand writing, typed script, printed matter, paper and ink.
Q. FORENSIC MEDICINE	
1.	Scope & importance of forensic medicine in police work
2.	Examination and scene of occurrence for the point of view of medico – legal evidence
3.	Types of wounds including injuries arising out of traffic and other accidents , Burns, Gunshot entry and exit wounds
4.	Medico – legal aspects of death emphasis on causes and time since death
5.	Homicidal, suicidal, accidental and natural death
6.	Asphyxia – death by hanging, strangulation, throttling, suffocation & drowning
7.	Methods of establishing, identity of dead person Exhumation, postmortem examination, examination of mutilated dead bodies, Skeletal remains and determination of sex and age
8.	Sexual offences – rape, illegal abortion and infanticide
9.	Methods of establishing identity of leaving suspect including determination of age
10.	Medico – legal aspect of poisons commonly used in India in the commission of crime (living subjects in dead bodies)
11.	Common terms used in postmortem and medico legal reports
12.	Transportation of injured and dead bodies
13.	Common words/ terminology used in postmortem and medico legal examination

R. INTERNAL SECURITY.	
1.	Counter measures, strategy and tactics to deal with terrorism, insurgency and left wing extremism.
2.	Internal security schemes
3.	Preparation of dossiers for action under J&K Public Act
4.	Collection of Intelligence in context of internal security (case Studies of successful and unsuccessful cases)
5.	Handling Urban Terrorism, hostage situations
6.	Counter Terrorism and Counter Insurgency operations
7.	Security against nuclear, Biological and chemical disasters/terrorism.
S. CYBER CRIME	
1.	Understanding how computers communicate
2.	Computer related crimes Introduction
3.	Types Of Cyber Crime
4.	Investigation Of Cyber Crime

- a) Interested applicant shall submit online application on Academy email address i.e dirskpa@jkpolice.gov.in as per the format shown below.
- b) Last date for submission of online application= 28.02.2022

Name of the applicant	
Contact No./ Email address	
Academic Profile	
Topics of Interest	
Brief Bio- data	<i>Not more than 200 words.</i>

Sd/-
Director,
Sher-i-Kashmir Police Academy,
Udhampur.