

## CALENDAR OF COURSES FOR THE YEAR-2022

ONGOING COURSES																	
S.No.	Name of the courses	Duration	Participant's level	No of seats	No. of Courses	Jan	Feb	Mar	April	May	June	July	Aug	Sep.	Oct.	Nov	Dec.
1.	Prob. Dy.SsP	01 year	Prob. Dy.SP	30	Ongoing w.e.f 22.02.2021 and tentatively to be culminated on March, 2022												
2.	PSIs	01 year	SIs	61	Ongoing w.e.f 29.03.2021 and tentatively to be culminated on March, 2022												
3.	Lower Class Course	20 Weeks	SGCTs (Exe.)	397	Ongoing w.e.f 07.10.2021 and tentatively to be culminated on March, 2022												
PRE-PROMOTION COURSES																	
S.No.	Name of the courses	Duration	Participant's level	No of seats	No. of Courses	Jan	Feb	Mar	April	May	June	July	Aug	Sep.	Oct.	Nov	Dec.
1.	Lower class course	20 weeks	Sgct.(Executive)	400	Two				1						1		
2.	Intermediate	04 months	HCs (Executive)	200	Three	1							20				20
3.	Upper	03 Months	ASIs (Ex)	100	Two			1						1			
4.	PP SI	45 days	SI (Armed)	60	Two	1					15						
5.	PP ASI	60 days	ASI (Armed)	60	Two	1					15						
SPECIALIZED COURSES																	
S.No.	Name of the courses	Duration	Participant's level	No of seats	No. of Courses	Jan	Feb	Mar	April	May	June	July	Aug	Sep.	Oct.	Nov	Dec.
1.	Concept of Leadership &, Management in Police	02 days	Inspr.to SsP	30	One	4											
2.	Gender Sensitization sponsored by BPR&D New Delhi	03 days				10	Slot reserved for BPR&D sponsored course vide SKPA letter No. R&D-18/2021/ 19779-81/PAU dated 23.10.2021( Subject to confirmation from BPR&D New Delhi)										

S.No.	Name of the courses	Duration	Participant's level	No of seats	No. of Courses	Jan	Feb	Mar	April	May	June	July	Aug	Sep.	Oct.	Nov	Dec.
3.	Training programme on CCTNS	02 days	Addl. SsP to SsP	25	One	28											
4.	Gender Sensitization sponsored by BPR&D New Delhi	03 days			one		2	Slot reserved for BPR&D sponsored course vide SKPA letter No. R&D-18/2021/19779-81/PAU dated 23.10.2021( Subject to confirmation from BPR&D New Delhi)									
5.	Juvenile Justice	03 days	Special juvenile Police officers / units / juvenile police officers / Nodal officers	35	One		10										
6.	Human rights & Criminal justice system.	03 days	S.Is to Dy.SsP	35	One		17										
7.	SSF/SSG Induction Course	01 month	Ct to Inspr.	20	Three			2			1			1			
8.	Orientation / Refresher course for officers/ officials of Crime Branch	05 days	Ct. to Inspr.	30	One			8									
9.	BPR&D Sponsored course	01 week			One			21	Slot kept reserved for BPR&D sponsored course								
10.	Drone threats- strategies to deal with	03 days	Inspr. to SSP	25	One			29									
11.	G.Os refresher Course (on the pattern of MCTP)	02 weeks	Dy.S.P (Promotee)	25	Two				4					5			
12.	Cyber Crime	05 days	SI and above	25	Four				19		28			27	18		
13.	Community policing (Seminar)	02 days	SIs & above	25	One				27								
14.	Intellectual Property Rights (IPRs)	02 days	SIs and above	25	One					6							
15.	Vertical Interaction Course on Terrorism & counter Insurgency	03 days	Inspr and above	25	One					19							
16.	VVIP/ Security of vital installations.	01 week	Ct to NGOs	30	One					24							

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## TRAINING COURSES ON CYBER FORENSICS UNDER CCPWC SCHEME

1.	Cyber Forensics	05 days	I.O's (Directly appointed SIs and above)	15	<b>Fourteen</b>	4	7	8	5	10	7	5	2 23	6	18	15	
2.	Cyber Forensics	03 days	Judicial officers	15	<b>Three</b>		22			26				22			
3.	Cyber Forensics	03 days	Prosecutors	15	<b>Three</b>			29			28	28					

### NEED BASIS (SPONSORED) COURSES

1.	<b>Courses sponsored by BPR&amp;D and approved by PHQ J&amp;K (Subject to advance funding)</b> <ul style="list-style-type: none"> <li>● Investigation of Murder /Homicide cases,</li> <li>● Interrogation techniques</li> <li>● VIP Security</li> <li>● Station House Management</li> <li>● Basic leadership skill programme ethics training for Govt. officers</li> <li>● Investigation of traffic accident cases</li> <li>● Anti Human trafficking</li> </ul>
2.	<b>Courses on HUMAN RIGHTS sponsored by NHRC and approved by PHQ J&amp;K (Subject to advance funding)</b>
3.	<b>Course on SOCIAL DEFENCE ISSUES sponsored by NHRC and approved by PHQ J&amp;K</b>

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6.	Armourer	54 weeks			-do-												
7.	Bugler Refresher	04 weeks			-do-												
8.	Drill Instructor (Men/Women)	26 weeks			-do-												

## ➤ **ELIGIBILITY NORMS**

### 1. **Concept of Leadership and Management in Police**

#### **Eligibility Norms:**

- The officer should be a graduate.
- Should not be at the verge of retirement.

### 2. **Training programme on CCTNS**

- the officer/official should be computer knowing

### 3. **Juvenile Justice.**

#### **Eligibility Norms:**

- Juvenile / Designated Officers should be nominated.
- Should be able to read, write and understand English language efficiently.

### 4. **Human Rights & Criminal Justice System**

#### **Eligibility Norms:**

- Preferably should be able to read, write

### 5. **Cyber Crimes**

#### **Eligibility Norms:**

- Officer should be qualified.
- Officer having knowledge of handling of computer may be preferred.
- Officer at the verge of retirement should not be nominated.
- Officer should be preferably investigation officer/supervisory officer from the Executive Police or other investigating wing.

### 6. **Developing good communication skills, behavior attitude and responsibility towards the general public”**

#### **Eligibility Norms:**

- Officers should be graduate
- Officer should be field officer.

#### **7. VIC on “SMART” Policing**

##### **Eligibility Norms:**

- Officer should be qualified and should have command on English.
- Officers having good communication skills may be preferred.
- Should not be at the verge of retirement.
- Officers of Executive wing may be preferred.

#### **8. VIC on Terrorism and Counter Insurgency**

##### **Eligibility Norms:**

- Officer should be well qualified.
- Officers having good communication skills may be preferred.
- Should not be at the verge of retirement.

#### **9. Community Policing(Seminar)**

##### **Eligibility Norms:**

- Officers should be able to read, write and understand English language.
- Officers from Executive Police should be nominated for the course.

#### **10. Intellectual Property Rights (IPRs):**

##### **Eligibility Norms:**

- Officers should be able to read, write and understand English language.
- Officers from Executive Police should be nominated for the course.
- The course should represent both the genders.

#### **11. Women safety & Security/ Issues and challenges and prevention (BPR&D sponsored).**

##### **Eligibility Norms:**

- The course should represent equal numbers of male and female participants.
- Officer should be a investigation officer/supervisory officer from Executive Police or other investigating wing including GRP.
- Officer should be qualified and well conversant with English.
- Officers at the verge of retirement should not be nominated.

## **12. Gender Sensitization (BPR&D sponsored)**

### **Eligibility Norms**

- The course should represent both genders in equal number.
- Should not be at the verge of retirement.

## **13. Training of Trainers Course (Indoor/Outdoor)**

### **Eligibility Norms:**

- Police personnel posted or likely to be posted to Police Training Institutions of the State should be nominated.
- Course is residential.

## **14. Social Media challenges in L&O and Radicalization**

### **Eligibility Norms:**

- Officer should be qualified and should have command on English.
- Officers having good communication skills may be preferred.
- Should not be at the verge of retirement.

## **15. Human Trafficking**

### **Eligibility Norms:**

- Officers should be able to read, write and understand English language.
- Officers from Executive Police should be nominated for the course.
- The course should represent both the genders.

## **16. G.O's Refresher Course**

### **Eligibility Norms:**

- Officers who have undergone this course should not be nominated for the course again.
- Officers at the verge of retirement should not be nominated.
- Directly appointed Dy. Supdts. of Police not be nominated for the course.
- Only Dy. SP promoted from the rank of Inspr. should be nominated.
- Officer should have complete Uniform at the time of reporting required for undergoing Sword and Cane drill as well as handling of non-lethal weapons.
- Course is residential.

## **17. Investigation of heinous criminal offences**

### **Eligibility Norms:**

- Preferably I.Os having sufficient knowledge of English and Urdu should be deputed.

## **18. Ethics and soft skills**

### **Eligibility Norms:**

- Preferably should be a field officer having sufficient knowledge to understand and implement ethical issues

## **19. Increasing menace of narcotic among youths-challenges, handling and investigations.**

### **Eligibility Norms:**

- Preferably the participants should be field officers.
- He should be able to read, write and understand English language

## **20. Management of Tactical operations**

### **Eligibility Norms:**

- Young Officers are preferred having who are able to read, write and understand English language.
- Should have medical fitness certificate at the time of reporting

## **21. Cyber crimes**

### **Eligibility Norms:**

- Officer should be qualified.
- Officer having knowledge of handling of computer may be preferred.
- Officer at the verge of retirement should not be nominated.
- Officer should be preferably investigation officer/supervisory officer from the Executive Police or other investigating wing.

Note: - The dates purposed in the course calendar are tentative, since at the time of framing the course calendar, new calendar giving the exact detail of gazette and other state holidays have not yet arrived. The dates may be pre/postponed following the outcome of final detail of holidays published in UT calendar.

**Director,  
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